

FOREIGN SERVICE

1. Foreign service

Foreign Service – means service in which Government servant receives his pay with the sanction of Government from source other than the Consolidated Fund of India or the Consolidated Fund of a State – or the Consolidated fund of a Union Territory.
[FR.9(7)]

2. General Principles

- (a) No Government servant should be transferred to foreign service against his will. [FR 110(a)]
- (b) Transfer to foreign service outside India and in India may be sanctioned by the Central Government. [FR 110(b)]
- (c) While in foreign service the Government servant is allowed to maintain his claim to pension and leave benefits in his parent department.
- (d) A Government servant in foreign service will draw pay from the foreign employer from the date on which he relinquishes charge of the post in Government service. [FR. 114]
- (e) A Government servant transferred to foreign service shall remain in the cadre in which he was included in a substantive or officiating capacity immediately before his transfer. [FR. 113 (i)]
- (f) A Government Servant on Foreign Service is entitled to Pro-forma promotion in his parent department under the 'next below rule' on 'one -for-one' principle. [FR 110 to 122]

3. Pension and Leaves Salary Contributions :

(a) Foreign service within India : (1) While foreign service in India the contribution towards the cost of pension/leave salary and contributory provident fund must be paid to the Government. [FR 115(a)]

(2) Leave taken during foreign will be debited to his leave account in his parent Department.

(b) Foreign service outside India :- (1) While foreign service outside India the contribution towards the cost of pension and contributory provident fund are to be made to the Government. *Normally, no leave salary contribution payable during foreign service outside India.*

(2) During the period of leave while in foreign service no pension/leave salary contribution are payable to Government. [FR 115(c)]

(3) Leave/leave salary should be granted by the foreign employer. This period will not count for earning leave and the leave granted by the foreign employer will not be debited to his leave account. [FR 123 (a)]

4. Rate of Pension Contribution

(a) Pension contribution payable is based on the maximum of the scale of pay of the post. Pay means pay as defined in FR 9(21)a(i). [GI DP & T. O M. No. 2/44/85-Estt. (Pay.II) dated 5-10-1987]. The element of D.P equal to 50% of the pay should be taken into account while calculating Pension and Leave contribution w.e.f 1/12/2007

(b) Non-Practising allowance appropriate to such maximum of the scale of pay has also to be included along with the pay for calculation of pension contribution.

[GI MF O.M. No. F.1 (14) – E. III (B)/69 dated 19/07/1969]

Classification of Posts

The classification of all posts under the Government of Manipur as follows : vide Government of Manipur, F.D. (PIC), OM No. 19/3/99-FD(PIC) Dt. 28.12.2006

Sl. No.	Description of posts	Classification of posts
1.	A State Civil Post carrying a pay of a scale of pay, with a maximum of not less than Rs. 10,500/-	'Group A'
2.	A State Civil Post carrying a pay or a scale of pay, with a maximum of not less than Rs. 8000/- but less than Rs, 10,500/-	'Group B'
3.	A State Civil Post, carrying a pay or a scale of pay, with a maximum of over Rs. 4000/- but less than Rs. 8000/-	'Group C'
4.	A State Civil Post carrying a pay or scale of pay the maximum of which is Rs. 4000/- or less.	'Group D'

Rate of monthly contribution of pension

Sl. No.	Year of Service	Rate of monthly contribution expressed as percentage of the maximum monthly pay of the post in officiating /substantive grade, as the case may be, held by the officer at the time of proceeding of foreign service.			
		Group 'A'	Group 'B'	Group 'C'	Group 'D'
1.	0 -1 Year	7%	6%	5%	4%
2.	1 -2 Years	7%	6%	6%	4%
3.	2 -3 Years	8%	7%	6%	5%
4.	3 -4 Years	8%	7%	7%	5%
5.	4- 5 Years	9%	8%	7%	5%
6.	5-6 Years	10%	8%	7%	6%
7.	6-7 Years	10%	9%	8%	6%
8.	7-8 Years	11%	9%	8%	6%
9.	8-9 Years	11%	10%	9%	7%
10.	9-10 Years	12%	10%	9%	7%
11.	10-11 Years	12%	11%	10%	7%
12.	11-12 Years	13%	11%	10%	8%

13.	12-13 Years	14%	12%	10%	8%
14.	13-14 Years	14%	12%	11%	8%
15.	14-15 Years	15%	13%	11%	9%
16.	15-16 Years	15%	13%	12%	9%
17.	16-17 Years	16%	14%	12%	9%
18.	17-18 Years	16%	14%	13%	10%
19.	18-19 Years	17%	15%	13%	10%
20.	19-20 Years	17%	15%	13%	10%
21.	20-21 Years	18%	16%	14%	11%
22.	21-22 Years	19%	16%	14%	11%
23.	22-23 Years	19%	17%	15%	11%
24.	23-24 Years	20%	17%	15%	12%
25.	24-25 Years	20%	17%	16%	12%
26.	25-26 Years	21 %	18%	16%	12%
27.	26-27 Years	21%	18%	16%	13%
28.	27-28 Years	22%	19%	17%	13%
29.	28-29 Years	23%	19%	17%	13%
30.	20-30 Years	23%	20%	18%	13%
31	Over 30 years	23%	20%	18%	14%

N.B. (1) The element of Dearness Pay i.e. 50% of pay effective from 1.12.2007 should be taken into account while calculating Pension and Leave salary contribution.

(2) The basic pay plus (Duty) Allowance should not exceed the maximum of the scale of pay/fixed pay of the Deputation post. It is further subject to a maximum of ceiling of Rs. 22,400 p.m.

vide G.I.D.P. & T.O.M. No. 2/8/97. Estt. [Pay (ii)] Dt. 11.3.98.

[GI MF O.M. No. F.8(9)-E III/81 dated 29-7-1982; U.O.No. 6338/E. II/82 dated 10.12.1982]

“5. Leave Salary Contribution”

1. Rate of Contribution : 11 % pay drawn in foreign service in respect of all classes of Government servants = Pay +D.P.
2. When paid by the foreign employer: If the foreign employer pays the contribution it will be 11% of Pay + DP actually drawn in foreign service.
3. When paid by the Government servant : If paid by the Government servant, the contribution will be 11% of the net Pay + D.P drawn after meeting the pension and leave salary contribution during foreign service.

Calculation of Leaves Salary Contribution:

1. Where pension contribution alone is payable by the employee :

$$L = (F - P) \times \frac{r}{100}$$

2. Where leave salary contribution alone is payable by employee:

$$L = F \times \frac{r}{100 + r}$$

3. Where both the contributions are paid by the employee:

$$L = (F - P) \times \frac{r}{100 + r}$$

Where L is the Leave Salary Contribution
F is the Pay + D.P actually drawn in foreign service
P is the Pension Contribution and
R is the rate of Leave Salary Contribution.

[GI MF O.M. No. F. 8(9) – E III/81 dated 29.7.1982;U.O.No. 6338/E. III/82 dated 10.12.1982]

- **“Pension Contribution”**

Pension contribution is to be worked out, based on the maximum of the pay plus Dearness Pay appropriate to such maximum. This is effective from 1.12.2007.

FOREIGN SERVICE

Question No. 1.

From the following particulars, calculate the rate of Pension and Leave Salary contributions payable by the Foreign employer from time to time :

An Officer drawing pay of Rs. 6900 in the time Scale of Rs. 6500-200-10500 from 1.4.2008 was sent on deputation on Foreign Service to a Public Sector Undertaking in the scale of Rs. 8000-275-13,500. The deputation was for a period of one year from the date of joining the post. He was to draw 10% of the grade pay as Deputation (Duty) Allowance subject to a maximum of Rs. 1000 p.m.

He was relieved on 15.4.2008 (F.N.) He proceeded on Earned Leave for 20 days and E. O. L. for 6 days. He availed of 8 days joining time and joined the Public Sector Undertaking on 19.5.2008.

While on deputation he was given Proforma-Promotion in the scale of Rs. 7500-250-12,000 with effect from 15.2.2009. On expiry of deputation, he proceeded on Earned Leave for 15 days and rejoined his parent office on 13.6.2009, where his pay was fixed at Rs. 7500. He had joined service on 15.9.1994 and was confirmed with effect from 1.4.98.

Answer 1:

1. Date of entry into Government Service -15.9.1994
2. Length of Service at the time of commencement of Foreign Service - 13-14 year
3. Period of Foreign Service (including joining time for both ends) -11.5.08 to 12.6.09
4. Joining time: On transfer to Foreign Service -11.5.08 to 18.5.08
5. Leave availed during Foreign Service - 29.5.09 to 12.6.09
6. Date of Proforma Promotion -15.2.2009
7. Group to which he belongs - 'A'
8. This changes on 15.9. every year.

Leave Salary Contribution

Period	Grade Pay Rs. 6500-200-10,500	Proforma Post Rs. 7500-250- 12,000	Pay in Foreign Service	% of Contribu tion	Rate p.m.
11.5.2008 to 18.5.2008 Joining time on transfer to F.S.	Rs. 6900+ <u>Rs. 3450 D.P.</u> = Rs. 10,350	X	He will draw J.T. pay i.e. Rs. 10,350 but L. S. C. based on Rs. 11,350 vide C.& A. Gs. Dn.(1) below F.R. 116	11	Rs.1249 rounded off
19.5.2008 to 14.2.2009	Rs. 6900 + <u>Rs. 3450 D.P.</u> = Rs. 10,350	X	Rs.10,350+ <u>Rs. 1,000</u> D.All Rs.11,350	11	Rs. 1249 rounded off
15.2.2009 to 31.3.2009	(Rs 10, 350)	Rs. 7500 F.R 22(1) (a) (1). <u>Rs. 3750</u> D.P Rs. 11,250	Rs. 11250 + <u>Rs. 1000</u> D. All Rs. 12250	11	Rs. 1348 rounded off
1.4.2009 to 28.5.2009	Rs. 7100 FR 26 (d) + <u>3550</u> = Rs. 10,650	Rs. 7500 + <u>Rs. 3750</u> = Rs. 11250	Rs. 11250 + <u>Rs. 1000</u> D. All Rs. 12250	11	Rs. 1348
29.5.2009 to 12.6. 2009	Leave , No, Contribution F.R.115 – C				

Note

During joining time on transfer to Foreign Service for a period from, 11.5.2008 to 18.5.2008, he will draw joining time pay i.e. Rs, 10,350, however, the officer was on

leave for 20 days Earned Leave before, proceeding on Foreign service from 15.4.2008 to 4.5.2008 and E. X. O. L. for 6 days from 5.5.2008 to 10.5.2008, the Leave Salary Contribution for the period of joining time on transfer to Foreign service in continuation of leave, will be based on the pay on which he would draw on assumption of charge in Foreign service say Rs. 6900 + Rs. 3450 + RS. 1000 = Rs. 11,350, hence 11% of Rs. 11,350 = Rs. 1248.50 or rounded off to Rs. 1249 p.m.

Vide C.& A.G's Dn. (1) below F.R. 116.

Pension Contribution :-

Period	Length of Service	Maximum of the grade	Group	% contribution	Rate p.m.
11.5.2008 to 14.9.2008	13-14	Rs.10,500 + <u>5250</u> DP Rs. 15,750	A	14	Rs. 2205
15.9.2008 to 14.2.2009	14-15	Rs. 15,750	A	15	Rs. 2363 rounded off
15.2.2009 to 28.5.2009	14-15	Rs.12,000 + <u>6,000</u> Rs.18,000	A	15	Rs. 2700
29.5.2009 to 12.6.2009	Leave, No. Contribution →				F.R. 115-C

Question No.2

A permanent Government servant was sent on Foreign Service on 1.6.2007. During foreign service he was to draw his grade pay plus 10% thereof subject to a maximum of Rs. 800.

He was drawing Rs. 4500 pm. With effect from 1.1.2007 with DNI on 1.9.2007 in the scale of pay of Rs. 4500 – 125 – 7000. He was given Proforma – Promotion to a higher post carrying the scale of Rs. 5000 -150 – 8000 with effect from 1.7.2008. He joined service on 1.7.1992 and availed of Earned leave from 1.11.2007 to 30.11.2007

Calculate the Leave salary and Pension contribution Payable by the Foreign Employer for the period upto 31.5.2009.

Answer 2

1. Date of entry into Service -1.7.92
 2. Period of Foreign Service -1.6.2007 to 31.5.2009
 3. Length of Service at the time of commencement of Foreign Service } - 14-15 years
 4. Leave availed during Foreign Service - 1.11.2007 to 30.11.2007
 5. Date of Proforma Promotion - 1.7.2008
 6. Group to which he belongs - 'C' & 'B' from 1.7.2008
- This changes on 1st July every year.

Leave Salary Contribution

Period	Grade Pay Rs. 4500-125-7000	Proforma Post Rs. 5000 – 150 – 8000	Pay in Foreign Service	% contrib ution	Rate pm.
1.6.2007 to 31.8.2007	Rs. 4500	X	Rs. 4500 + 450 = Rs. 4950	11	Rs. 545 rounded off
1. 9.2007 to 31.10.2007	Rs. 4625 F.R. 26 (a)&(d)	X	Rs. 4625 + 463 = Rs. 5088	11	Rs. 560 rounded off
1.11.2007 to 30.11.2007	Leave , no Contribution F.R. 115 – C				
1.12.2007 to 30.6.2008	(Rs. 4625 + 2313) D.P.	X	Rs. 6938 + 694 = Rs. 7632	11	Rs. 840 rounded off
1.7.2008 to 31.8.2008	(Rs. 4625 + 2313 D.P)	Rs. 5000 + 2500 D.P	Rs. 7500 + 750 = Rs. 8250	11	Rs. 908 rounded off
1.9.2008 to 31.5.2009	(Rs. 4750 + 2375) F.R. 26(d)	Rs. 5000 + 2500 D.P.	Rs. 7500 + 750 = Rs. 8250	11	Rs. 908 rounded off

With effect from 1.12.2008 – 50% of pay being treated as Dearness pay that the element of Dearness Pay should be taken into account while Calculating Pension and Leave salary contribution.

Pension Contribution:-

Period	Length of Service	Maximum of the grade	Group	% contribution	Rate pm. Rs.
1.6.2007 to 30.6.2007	14-15	Rs. 7000	“C”	11	770
1.7.2007 to 31.10.2007	15-16	Rs. 7000	“C”	12	840
1.11.2007 to 30.11.2007	Leave, no Contribution F.R. 115 c.				
1.12.2007 to 30.6.2008	15-16	Rs. 7000 + 3500 D.P = Rs.10,500	C	12	1260
1.7.2008 to 31.5.2009	16-17	Rs. 8000 + Rs. 4000 D.P = Rs.12,000	B	14	1680

Question No. 3.

Calculate the leave Salary and Pension Contribution recoverable during the period of Foreign service in respect of a Government servant, drawing pay of Rs. 10,000 substantively in the scale of Rs. 10,000-325-15,200 with effect from 1.5.2005 from the following data :-

- (a) Date of birth 16.1.1961
- (b) Date of entry into Service 1.6.1987
- (c) Was on Earned Leave for 45 days upto 17.8.2007 on leave salary of Rs. 10,650.
- (d) Availed Joining time from 18.8.2007 and reported for duty in the Foreign Service from 1.9.2007
- (e) Pay during Foreign Service – his grade pay plus 20% as Special pay subject to a maximum of Rs. 3000.
- (f) Earned Leave for 30 days from 16.5.2008
- (g) Relieved by Foreign employer on 30.11.2008
- (h) Earned Leave for 35 days from 1.12.2008 and joining time thereafter in continuation.
- (i) Assumed charge in the Parent Department from 18.1.2009
- (j) The Leave salary and Pension contributions are payable by the Foreign Employer.

Answer 3:

- 1. Date of birth -16.1.1961
- 2. Date of entry into Service -1.6.1987
- 3. Period of Foreign Service -18.8.07 to 17.1.2009
- 4. Length of Service at the time of commencement of Foreign Service - 20-21 years
- 5. Joining time: -
 - (i) On transfer to Foreign Service -18.8.07 to 31.8.2007
 - (ii) On reversion from Foreign Service - 5.1.2009 to 17.1.2009
- 6. Leave availed during Foreign Service - (i) 16.5.2008 to 14.6.2008
(ii) 1.12.2008 to 4.1.2009
- 7. Group to which he belongs "A"
This changes on 1st June every year.

Leave salary Contribution:-

Period	Grade Pay Rs. 10000-325- 15,200	Pay in Foreign Service	% of Contrib ution.	Rate p.m.
18.8.2007 to 31.8.2007 Joining Time	Rs. 10,650	He will draw Joining Time pay of Rs. 10,650, however, leave salary contribution will be based at Rs 10,650 + Rs. 2130 Sp.p = Rs. 12,780	11	Rs. 1406 rounded off
1.9.2007 to 30.11.2007	Rs. 10,650	Rs. 10,650 + Rs. 2130 Sp. pay = Rs. 12,780	11	Rs. 1406 rounded off

1.12.2007 to 30.4.2008	Rs. 10650 <u>Rs. 5325</u> DP Rs. 15975	Rs. 15,975 + Rs. 3195 Hd. to Rs. 3000 Sp.p Ltd. = Rs. 18,975	11	Rs. 2087 rounded off
1.5.2008 to 15.5.2008	Rs. 10,975 FR 26(d) <u>Rs. 5488</u> DP Rs. 16463	Rs. 16463 <u>Rs. 3000</u> Special pay Rs. 19463	11	Rs. 2141 rounded off
16.5.2008 to 14.6.2008	Leave, no contribution F.R. 115 – C			
15.6.2008 to 30.11.2009	Rs. 16,463	Rs. 19,463	11	Rs. 2141 rounded off
1.12.2008 to 4.1.2009	Leave, no contribution F.R. 115 – C .			
5.1.2009 to 17.1.2009 I.T.	Rs. 16,463	Rs. 19,463	11	Rs. 2141 rounded off

Notes :- 1. Leave salary contribution for the period of Joining time from 18.8.2007 to 31.8.2007 in continuation of Leave for 45 days upto 17.8.2007, while proceeding to Foreign Service should be based on the pay, he would draw on assumption of charge in Foreign service on 1.9.2007 i.e. Rs. 10,650 + Rs. 2130 Sp. pay = Rs. 12,780 however, he will draw Joining time pay of Rs. 10,650 for a period from 18.8.2007 to 31.8.2007 during joining time.

vide C.& A.G 's Dn. (I) below F.R. 116

2. Leave salary contribution for joining time taken in continuation of Leave on reversion, should be based on the pay, he was getting before proceeded on leave .

vide A.I. (I) below F.R. 116.

Pension Contribution

Period	Length of Service	Maximum of the grade	Group	% contribution	Rate pm.
18.8.2007 to 30.11.2007	20-21 years	Rs. 15,200	A	18	Rs. 2736
1.12.2007 to 15.5.2008	20-21 years	Rs. 15200 <u>Rs. 7600</u> DP Rs. 22800	A	18	Rs. 4104

16.5.2008 to 14.6.2008	Leave, no Contribution F.R. 115 C.				
15.6.2008 to 30.11.2008	21-22 years	Rs. 15200 Rs. 7600 DP Rs. 22800	A	19	Rs. 4332
1.12.2008 to 4.1.2009	Leave, no Contribution F.R. 115 – C				
5.1.2009 to 17.1.2009	21-22 years	Rs. 15200 Rs. 7600 DP Rs. 22800	A	19	Rs. 4332

Question 4.

Calculate, the leave Salary and Pension Contributions recoverable in respect of Foreign service of an Officer drawing a substantive pay of Rs. 4750 in the scale of pay of Rs. 4500 – 125 – 7000 with effect from 1.6.2006 from the following particulars :-

1. Date of birth - 1.10.1969
2. Date of appointment - 1.9.1990
3. Availed joining time from 20.9.2006 and reported for duty to the Foreign service on 1.10.2006 (F.N.)
4. During foreign service the officer draw his grade pay plus 10% as Deputation allowance
5. Availed Earned Leave for 15 days from 1.9.2007
6. Relieved by Foreign employer on 21.1.2009 (AN)
7. Assumed charge in the parent department on 1.2.2009 (F.N.) after availing joining time
8. The contributions are payable by the Foreign Employer.

Answer 4

1. Date of birth -1.10.1969
2. Date of entry into Government Service -1.9.1990
3. Length of Service at the time of commencement of Foreign Service - 16-17 years
4. Period of Foreign Service -20.9.2006 to 31.1.2009
5. Joining time:
 - (i) On transfer to Foreign Service -20.9.2006 to 30.9.06
 - (ii) On reversion from Foreign Service - 22.1.2009 to 31.1.2009
6. Leave availed during Foreign Service - 1.9.2007 to 15.9.2007
7. Group to which he belongs "C"

This changes on 1st September every year.

“Leave Salary Contribution”

Period	Grade Pay (Rs. 4500-125-7000)	Pay in Foreign service	% Contribution	Rate pm
20.9.2006 to 30.9.2006 (JT)	Rs. 4750	Rs. 4750	11	Rs. 523 rounded off
1.10.2006 to 31.5.2007	Rs. 4750	Rs. 4750 Rs. 475 DA Rs. 5225	11	Rs. 575 rounded off
1.6.2007 to 31.8.2007	Rs. 4875 FR 26(a)&(d)	Rs. 4875 Rs. 488 DA Rs. 5363		Rs. 590 rounded off
1.9.2007 to 15.9.2007	Leave , no Contribution FR. 115 -C			
16.9.2007 to 30.11.2007	Rs. 4875	Rs. 4875 Rs. 488 DA Rs. 5363	11	Rs. 590 rounded off
1.12.2007 to 31.5.2008	Rs. 4875 Rs. 2438 DP Rs. 7313	Rs 7313 Rs. 731 DA Rs. 8044	11	Rs. 885 rounded off
1.6.2008 to 21.1.2009	Rs. 5000 FR 26(d) Rs. 2500 DP Rs. 7500	Rs. 7500 Rs. 750 DA Rs. 8250	11	Rs. 908 rounded off
22.1.2009 to 31.1.2009 (JT)	Rs. 5000 Rs. 2500 DP Rs. 7500	Rs. 7500 Rs. 750 DA Rs. 8250	11	Rs. 908 rounded off

“Pension Contribution”

Period	Length of service	Maximum of the grade	Group	% Contribution	Rate pm
20.9.2006 to 31.8.2007	16-17 years	Rs. 7000	C	12	Rs. 840
1.9.2007 to 15.9.2007	Leave no contribution FR 115-C				
16.9.2007 to 30.11.2007	17-18 years	Rs. 7000	C	13	Rs. 910
1.12.2007 to 31.8.2008	17-18 years	Rs. 7000 Rs. 3500 DP Rs. 10,500	C	13	Rs. 1365
1.9.2008 to 31.1.2009	18-19 years	Rs. 7000 Rs. 3500 DP Rs. 10500	C	13	Rs. 1365

* **Note:-** During Joining Time on transfer to Foreign service and reversion therefrom, the officer is entitled to Joining time pay equal to the pay drawn before proceeding on foreign service and reversion therefrom is admissible.

Question No. 5

A permanent Government servant was sent on foreign service on 1.6.2007. During Foreign service he was to draw his grade pay plus 10% thereof restricted to the maximum of Rs. 2000 p.m. He was drawing Rs 12,420 p.m. with effect from 1.1.2007 with D.N.I on 1.6.2007 in the scale of pay of Rs. 12000-420-18300.

He was given Proforma Promotion to a higher post carrying the scale of pay of Rs. 14,300-450-22,440 with effect from 1.7.2008.

He joined service on 1.7.1992 and availed of Earned leave from 1.11.2007 to 30.11.2007.

Calculate the amount of Pension and leave salary contributions payable by the Foreign Employer upto 31.5.2009.

Answer 5:

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|----|--|-------------------------|
| 1. | Date of entry into service | 1.7.1992 |
| 2. | Period of Foreign service | 1.6.2007 to 31.5.2009 |
| 3. | Length of service at the time of Commencement of Foreign service | 14-15 years |
| 4. | Leave availed during period Foreign service | 1.11.2007 to 30.11.2007 |
| 5. | Date of Proforma Promotion | 1.7.2008 |
| 6. | Group to which he belongs | "A" |

This changes on 1st July every year.

“Leave salary Contribution”

Period	Grade Pay Rs. 12000-420-18300	Proforma Post Rs. 14300-450-22400	Pay in Foreign service	% Contribution	Rate pm
1.6.2007 to 31.10.2007	Rs. 12840	X	Rs. 12840 Rs. 1284 Rs. 14124	11	Rs. 1554 rounded off
1.11.2007 to 30.11.2007	Leave no contribution FR 115-C				
1.12.2007 to 31.5.2008	Rs. 12840 Rs. 6420 =Rs 19260	X	Rs. 19260 Rs. 1926 Rs. 21186	11	Rs. 2330 rounded off
1.6.2008 to 30.6.2008	Rs. 13260 FR 26(d) Rs. 6630 DP Rs. 19890	X	Rs. 19890 Rs. 1989 Rs. 21879	11	Rs. 2407 rounded off
1.7.2008 to 31.5.2009	(Rs 13260) Rs. 6630 DP Rs. 19890	Rs.14300 FR.22 Rs. 7150(I)(a)(I) Rs. 21450	Rs. 21450 Rs. 2000 Ltd Rs. 23450	11	Rs. 2580 Rounded off

“Pension Contribution”

Period	Length service	Maximum of the grade	Group	% Contribution	Rate pm
1.6.2007 to 30.6.2007	14-15 years	Rs. 18300	A	15	Rs. 2745
1.7.2007 to 31.10.2007	15-16 years	Rs. 18300	A	15	Rs. 2745
1.11.2007 to 30.11.2007	Leave, no contribution FR. 115-C				
1.12.2007 to 30.6.2008	15-16 years	Rs. 18300 Rs. 9150 DP Rs. 27,450	A	15	Rs. 4118 rounded off
1.7.2008 to 31.5.2009	16-17 years	Rs. 22400 Rs. 11200 Rs. 33,600	A	16	Rs. 5376